



Crew Member, Northwest Service Corps

POSITION: Crew Member, Northwest Service Corps

Position Type: Seasonal

LOCATION(s): Eugene, OR and surrounding area.

COMPENSATION: Members receive a living allowance of \$6,200 prorated through their term of service, along with earning a \$2,960 AmeriCorps Education Award upon the successful completion of the program.

PROGRAM DATES: [See Website](#)

APPLICATION PROCESS: Please complete applicant registration materials at <https://www.nwyouthcorps.org/joinNYC>

QUESTIONS/CONTACT: Rebecca Cashero, Recruitment Coordinator rebeccac@nwyouthcorps.org

Organization Overview:

Since 1984, Northwest Youth Corps (NYC) is a non-profit organization that provides unique work training experiences that empower youth and young adults to become successful, resilient members of their communities. To achieve this, NYC provides a variety of outdoors, conservation-specific programs throughout the Northwest that emphasize leadership, growth and personal success. NYC partners with agencies like the U.S. Forest Service; National Park Service and Bureau of Land Management, and local land managers to provide strenuous field-based work projects. NYC's programs serve over 900 youth and young adults annually, with programs operating in Oregon, Washington, Idaho, and California. Idaho Conservation Corps (ICC) is a program of Northwest Youth Corps.

NYC engages youth and young adults from all walks of life and provides a multifaceted experience that helps propel them into future opportunities and careers. Hard and soft skills are taught and reinforced throughout the member's term through a formal practical trainings and mentorship of partners and NYC staff. NYC strives to provide program participants the skills and competencies needed to succeed in a wide variety of professional environments and life circumstances.

Position Description:

The Northwest Service Corps program (NSC) was created to offer professional development and training for young adults aged 19 to 24, who are not currently in school or working. The NSC program integrates team-based service projects, education, and professional trainings into a program that stresses personal and leadership growth and the development of resource management skills. Participants will earn industry recognized certifications while serving on conservation, recreation, and maintenance projects.

Training/Professional Development:

All Northwest Service Corps will be provided a 5 day comprehensive training which will cover the following topics:

- USDA Chainsaw operation and maintenance
- NYC Leadership Philosophy
- Basic Trail maintenance and Construction
- Crew Management and Motivation
- Conservation Education
- Risk Management and Safety Procedures
- Diversity, Equity and Inclusion
- Behavior Management
- Time Management
- Driver Training
- Tool Use and Maintenance
- Wilderness First Aid
- Anaphylaxis training

Duties and Responsibilities:

Work Project Participation – Team Members will be part of an eight person crew lead by one staff member. Team Members are responsible for the safe completion of assigned projects in a timely manner to predetermined specifications under the direction of their Crew Leader. They work closely with program staff and other participants, paying specific attention to safe work practices, proper tool use, work quality and efficiency. Projects may include trail building and maintenance, tree planting, invasive species removal and herbicide application, fire fuels reduction (chain sawing/slash piling), fence construction and park maintenance.

Development & Education: - Team Members participate in educational group discussions at least two times a week. Members will be required to participate in at least one volunteer activity over their term of service. An Individual Development Plan will be created by each member to foster self-improvement and reflection as the program progresses.



Required Qualifications:

- 19—24 years old
- High School Diploma, GED
- Ability to lift 50 lbs, hike several miles, and be on feet for 8-10 hours per day
- Positive mental attitude, flexibility and commitment to success
- Excellent judgment
- Ability to listen, give and take feedback, and learn constantly
- Desire to go the extra mile to make a positive impact on oneself, others and the environment
- Ability to pass a criminal history background check
- Unemployed for one month prior to program start and qualifies for federal assistance (SNAP, TANF, OHP, etc)

Hours:

During the five month program, crews work a variable schedule including some Monday - Friday work in-town, Monday – Friday work on spike (camping) and some projects on a nine on five day off schedule that will run Monday through Tuesday of the following week. Camping will be required on “spike” projects; some camping equipment is provided such a full kitchen. Housing is not provided on days off or evenings in town.

Members must complete a minimum of 900 hours of service, averaging 40-45 hours a week - including work, training, education, and travel time. A 30 minute lunch and at least two breaks will be provided each day.

No vacation time is provided during this program. Service eligibility is contingent upon the results of a criminal and driving background check.

To Apply

Apply online at www.nwyouthcorps.org/JoinNYC. Contact Rebecca Cashero, Recruitment Coordinator. rebeccac@nwyouthcorps.org if you have any questions. Additional program information can be found at www.nwyouthcorps.org. Additional program information can be found at <http://www.nwyouthcorps.org/m/>

Northwest Youth Corps is an Equal Opportunity Employer - Our core purpose is to provide opportunities for youth and young adults to learn, grow, and experience success. We believe diversity is a key source of strength for our communities, and we strive to create a safe and empowering environment for participants from a wide range of backgrounds and abilities. We are deeply invested in the success of youth and young adults of all races, ethnicities, gender identities, religions, sexual orientations, economic statuses, or other socio-cultural identifiers.

The member will not engage in any prohibited activities as stated in the Member Service Agreement.