Job Description: Leadership Development Program

Position: Leadership Development Program Member
Position Type: Americorps, Field Based, Seasonal
Location: Programs: OR, WA, ID, Northern CA, AZ.
Salary: Participants earn a stipend based on the length of the program - see below descriptions for details.
Benefits: Americorps education award (dependent on length of program), food and transportation during session.
Position Start Date: Varies depending on program, see web site for schedule.
Application Process: Complete application (available on-line), attach cover letter, résumé, and three references. Send to work@nwyouthcorps.org, or mail to NYC, 2621 Augusta Street, Eugene, OR 97403
Application Deadline: Open until filled

Leadership Development Program
The Leadership Development Program (LDP) was created in 1996 to offer leadership training to aspiring outdoor leaders interested in pursuing employment with conservation corps and outdoor programs. The LDP integrates team-based work projects, education, and on-site vocational training into a curriculum that prioritizes leadership growth, and the development of conservation work skills. Participants will develop hard skills working on conservation and recreation projects while developing the soft skills required to successfully lead groups in the outdoors.

LDP participants will spend six weeks living, working and growing together as a 10 person crew, modeling the youth participant experience. You can expect to work long days completing physical labor projects in any kind of weather. You'll return to camp after work and begin the daily chores which include meal prep, water collection and treatment, and tool maintenance. Many hands make light work and everyone pitches in until all the chores are complete and dinner is served. After dinner we wash up and tidy camp before rolling into the daily lesson plan from our Leadership Curriculum. Lessons are typically followed by some discussion and a formal debrief before lights out.

A major focus of the Leadership Development Program is the educational curriculum that accompanies the experience. The LDP curriculum is based around experiential learning and centers on the real world application of risk management, logistical needs, situational leadership, and group dynamics. Throughout the LDP every facet of Conservation Leadership is examined through evaluation and constructive feedback. There is also on strong focus on your development as an outdoor educator and as a part of this program, you will be responsible for teaching your peers a lesson plan of your choosing that will demonstrate your ability as a teacher.

This is a team-based experience where you learn by doing! You will graduate with sore muscles, new depth and insight into your leadership skillset, and a wealth of new employment opportunities in the outdoors. You may also have the opportunity to be hired on as a leader for our Summer Conservation Corps Programs. You will also receive an AmeriCorps Education Award that will help propel your educational goals and assist in building a more solid resume.

2015 Leadership Development Program Schedule:
LDP Fall: Starts TBD - Ends TBD
- Projects in Spring are generally in Arizona or other southwestern areas.
- Participants will earn $1,250 in addition to a $1,212 AmeriCorps education award.
- All crew meals, tent lodging and transportation (except to/from NYC HQ) included.
- These programs begin and end at NYC headquarters in Eugene, OR.
- LDP Members must be at least 20 years of age.

Northwest Youth Corps • 2621 Augusta Street • Eugene, OR 97403 • (541)349-5055 • www.nwyouthcorps.org
Requirements:

Education: Minimum of a high school degree. Course work in education, leadership, resource management, and recreation preferred.

Experience: Applications will be reviewed considering all past work experience, outdoor recreation background, and volunteer experience relevant to this position. Prior experience in environmental education, outdoor recreation, resource management and familiarity using hand tools is desirable. Experience and certification in First Aid is not required but strongly encouraged.

Physical Condition: All applicants must be in good physical condition and capable of working long hours on strenuous, labor intensive projects. Work projects often require heavy lifting, constant bending, digging, and extensive backcountry travel. Applicants must be able to backpack 12 miles and lift up to 50 lbs.

Due to the remote nature of this program, applicants must be comfortable with extremely limited contact with the outside world. There will be no opportunities for internet access and mail and cell service will be extremely limited.

Hours:
All LDP’s are residential programs requiring long days, high energy, and love of challenge. The crew works up to 40 hours a week on a variety of projects and spends the weekends participating in and leading recreational and educational outings.

Compensation:
All LDP Participants will earn $1,250 for successfully completing the program, plus a $1,212 AmeriCorps education award.

To apply:
1. Complete the online application which includes the ability to submit the required resume, cover letter, and references as word processor attachments.

2. In order for your application to be complete, we must receive your online application and the required attachments (cover letter, resume, and references). Any and all of these required application materials can also be faxed or sent to NYC, but electronic submissions are preferred.

3. If recommended (by NYC) to a position with LDP, you will be required to participate in a half-hour telephone interview before being formally hired as an LDP Member.

If you have any questions or other inquiries, please contact us at work@nwyouthcorps.org or 541-349-7516
Please also see our Field Staff Positions for additional opportunities.