



Field Leader, Young Adult



POSITION: Field Leader, Young Adult Program, Seasonal

LOCATION(s): Crews travel throughout the state - based out of Eugene, OR, or Lake Wenatchee, WA

BENEFITS: Leaders are compensated \$250 for successful completion of a 10-12 day staff training, and are paid \$106/day, or \$108/day if leader obtains a Wilderness First Responder certification (estimated \$6,360 for term).

PROGRAM DATES: [Dates vary; please visit https://www.nwyouthcorps.org/m/OurPrograms/ for more information.](https://www.nwyouthcorps.org/m/OurPrograms/)

QUESTIONS/CONTACT: Rebecca Cashero, Young Adult Recruitment Coordinator, at rebeccac@nwyouthcorps.org or by phone at (541)-743-8591.

Organization Overview:

Northwest Youth Corps (NYC) is a non-profit organization providing opportunities for youth and young adults to grow and experience success since 1984. Through partnering with agencies like the U.S. Forest Service, National Park Service, and Bureau of Land Management, NYC's programs serve over 1,000 youth and young adults annually, operating in Oregon, Washington, Idaho, and California. NYC facilitates outdoor conservation-service programs throughout the entire Northwest, emphasizing leadership, teamwork and individual growth. NYC Idaho Conservation Corps (ICC) is a program of Northwest Youth Corps.

NYC engages youth and young adults from all walks of life, offering experiences that propel corps members into future opportunities and careers. Hard and soft skills are taught and reinforced throughout the member's term through formal practical trainings. NYC strives to provide program participants with the skills and competencies needed to succeed in a wide variety of professional environments and life circumstances.

Position Description:

Field Leaders manage and supervise conservation crews of four young adults, ages 19 and up, over the course of an 8 week session. Most schedules will be Monday through Friday; however, schedules may vary, while spending days off and evenings in camp. While in session, field staff will be responsible for completing a variety of conservation-oriented projects on public and private lands and implementing a highly structured camp experience, including facilitation of group meals, our outdoor education curriculum, and recreational trips. Field Leaders are well-balanced individuals who work hard and embody compassion, patience, and inspirational attitude. In many ways, our leaders teach our participants how to navigate a challenging work and social environment with grace and positivity. This seasonal position not only allows field leaders to deliver an impactful, educational experience to young people in their communities, but can also provide an entry-point into the fields of natural resource management, youth development, and outdoor education.

Leader Training/Professional Development:

All Field Leaders will be provided a 12 day comprehensive training and will cover the following topics:

- USDA Chainsaw operation and maintenance
- NYC Leadership Philosophy
- Basic Trail maintenance and Construction
- Crew Management and Motivation
- Conservation Education
- Risk Management and Safety Procedures
- Diversity, Equity and Inclusion
- Behavior Management
- Time Management
- Driver Training
- Tool Use and Maintenance
- Anaphylaxis training



Duties and Responsibilities:

Leadership and Mentorship – Leaders manage, supervise, and participate in all aspects of crew work from hauling rocks to stacking brush. The leader maintains crew discipline, resolves conflicts, and establishes/maintains crew morale. Leaders provide formal and informal feedback to corps members with specific attention to work productivity and quality, teamwork, and leadership. Crew leaders work to empower participants to build the skills necessary to lead the crews themselves. Crew leaders receive feedback on their performance and are challenged to develop their leadership skills within this program.

Safety and Risk Management - Oversee the physical and emotional safety of program participants at all times. Safety is the number one priority in everything we do, including work, education, and recreation. This includes not only the physical safety of participants but their mental and emotional safety as well. Leaders will be responsible for transporting the crew and equipment to and from the worksite daily, safely in NYC's fleet vehicles.

Project Management & Implementation - Leaders are responsible for safely completing conservation projects to high standards by training, working with and supervising crews over a 40 hours/week. Developing skills in effectively delegating responsibilities to make your crew as efficient as possible is a major key to successful leadership in our programs. Leaders serve as the principal liaison with project sponsors and members of the local community. In the field, they will provide direction to their crew with specific attention to safe work practices, proper tool use, work quality, and productivity. Crew leaders are mentors and role models and set the pace and tone of the project site. This position is physically, emotionally, and mentally demanding. Leaders will lift heavy loads, walk long distances, and should expect to find each project physically challenging.

Education - Leaders implement daily lessons based on NYC's education curriculum (SEED), which incorporates environmental education, life skills development, nutrition and health, and job readiness credentials. Crew leaders track participant's progress throughout the program. Crew leaders are encouraged to bring their own skills and experiences to the education curriculum and use natural surroundings for teachable moments.

Required Qualifications:

- At least 21 years old
- Current Wilderness First Aid or higher and CPR certification (individuals with a WFR are eligible for an additional \$2/day)
- Current Driver's License and clean driving record for the past three years (Driver's License Background Check required)
- Recreational/ professional outdoor experience, accustomed to living for periods of time without modern conveniences
- Excellent organization and time management skills
- Ability to lift and/or move up to 70 pounds
- Willingness and ability to frequently drive an NYC vehicle
- Ability to work collaboratively and promote teamwork
- Strong communication skills
- Good judgment and decision making skills

- Sense of humor, spirit of adventure, and desire to make a positive difference in the lives of others and the environment
- Experience/desire in working with diverse populations
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job

To Apply

Apply online at www.nwyouthcorps.org/JoinNYC. Contact rebeccac@nwyouthcorps.org or by phone at (541)-743-8591, if you have any questions about your application. Additional program information can be found at www.nwyouthcorps.org.

Northwest Youth Corps is an Equal Opportunity Employer - Our core purpose is to provide opportunities for youth and young adults to learn, grow, and experience success. We believe diversity is a key source of strength for our communities, and we strive to create a safe and empowering environment for participants from a wide range of backgrounds and abilities. We are deeply invested in the success of youth and young adults of all races, ethnicities, gender identities, religions, sexual orientations, economic statuses, or other socio-cultural identifiers.