POSITION: Crew Member, Tribal Stewardship Program

Position Type: Seasonal

LOCATION(s): Eugene, OR, Warm Springs/Burns Paiute

COMPENSATION: Members receive a living allowance of $2,480 prorated through their term of service, along with earning a $1,566 AmeriCorps Education Award upon the successful completion of the program.

PROGRAM DATES: 6/20/19 – 8/23/19

APPLICATION PROCESS: Please complete applicant registration materials at https://www.nwyouthcorps.org/joinNYC

QUESTIONS/CONTACT: Jess Pinnell, Program Coordinator, jessp@nwyouthcorps.org, Angela Noah, Tribal Stewards Inclusion Coordinator, angelan@nwyouthcorps.org, Rebecca Cashero, Young Adult Recruitment Coordinator, rebeccac@nwyouthcorps.org

Organization Overview:
Since 1984, Northwest Youth Corps (NYC) is a non-profit organization that provides unique work training experiences that empower youth and young adults to become successful, resilient members of their communities. To achieve this, NYC provides a variety of outdoors, conservation-specific programs throughout the Northwest that emphasize leadership, growth and personal success. NYC partners with agencies like the U.S. Forest Service; National Park Service and Bureau of Land Management, and local land managers to provide strenuous field-based work projects. NYC’s programs serve over 900 youth and young adults annually, with programs operating in Oregon, Washington, Idaho, and California. Idaho Conservation Corps (ICC) is a program of Northwest Youth Corps.

NYC engages youth and young adults from all walks of life and provides a multifaceted experience that helps propel them into future opportunities and careers. Hard and soft skills are taught and reinforced throughout the member’s term through formal practical trainings and mentorship of partners and NYC staff. NYC strives to provide program participants the skills and competencies needed to succeed in a wide variety of professional environments and life circumstances.

Position Description:
The Tribal Stewards Program (TSP) was created to offer professional development and training for young adults ages 19 to 24, who are not currently in school or working. The TSP program integrates team-based service projects, education, and professional trainings into a program that stresses personal and leadership growth and the development of resource management skills. Participants will earn industry recognized certifications while serving on conservation, recreation, and maintenance projects.

Training/Professional Development:
All Northwest Service Corps will be provided a comprehensive training which may cover the following topics:

- USDA Chainsaw operation and maintenance
- NYC Leadership Philosophy
- Basic Trail maintenance and Construction
- Crew Management and Motivation
- Conservation Education
- Risk Management and Safety Procedures
- Diversity, Equity and Inclusion
- Behavior Management
Duties and Responsibilities:

**Work Project Participation** – Team Members will be part of a five person crew lead by one staff member. Team Members are responsible for the safe completion of assigned projects in a timely manner to predetermined specifications under the direction of their Crew Leader. They work closely with program staff and other participants, paying specific attention to safe work practices, proper tool use, work quality and efficiency. Projects may include trail building and maintenance, tree planting, invasive species removal and herbicide application, fire fuels reduction (chain sawing/slash piling), fence construction and park maintenance.

**Development & Education:** - Team Members participate in educational group discussions at least two times a week. Members will be required to participate in at least one volunteer activity over their term of service. An Individual Development Plan will be created by each member to foster self-improvement and reflection as the program progresses.

Required Qualifications:

- 19—24 years old
- High School Diploma, GED
- Ability to lift 50 lbs, hike several miles, and be on feet for 8-10 hours per day
- Positive mental attitude, flexibility and commitment to success
- Excellent judgment
- Ability to listen, give and take feedback, and learn constantly
- Desire to go the extra mile to make a positive impact on oneself, others and the environment
- Ability to pass a criminal history background check
- Unemployed for one month prior to program start and qualifies for federal assistance (SNAP, TANF, OHP, etc)

Required Qualifications:

- Native American or tribally affiliated

**Hours:**

During the 9-week program, crews work a variable schedule. Camping will be required; some camping equipment is provided such as a full kitchen.

Members must complete a minimum of 450 hours of service, averaging 40-45 hours a week - including work, training, education, and travel time. A 30 minute lunch and at least two breaks will be provided each day. **No vacation time is provided during this program.**

To Apply

Apply online at [www.nwyouthcorps.org/JoinNYC](http://www.nwyouthcorps.org/JoinNYC). Contact Jess Pinnell, Program Coordinator JessP@nwyouthcorps.org if you have any questions. Additional program information can be found at [www.nwyouthcorps.org](http://www.nwyouthcorps.org). Additional program information can be found at [tribalistewards.org](http://tribalistewards.org)

Northwest Youth Corps is an Equal Opportunity Employer - Our core purpose is to provide opportunities for youth and young adults to learn, grow, and experience success. We believe diversity is a key source of strength for our communities, and we strive to create a safe and empowering environment for participants from a wide range of backgrounds and abilities. We are deeply invested in the success of youth and young adults of all races, ethnicities, gender identities, religions, sexual orientations, economic statuses, or other socio-cultural identifiers.