YouthWorks:
Authorizations / Memorandum of Understanding

Reference Authorization

I authorize Northwest Youth Corps to provide reference information concerning my employment with NYC along with any additional information, personal or otherwise, and release Northwest Youth Corps from liability for any consequences that may result from furnishing this information.

Image Release

I give permission for NYC to use photographs or videos in which I may be portrayed for the purpose of promoting youth corps and youth corps activities. NYC also has my permission to use words I write or artwork I produce during my experience with Northwest Youth Corps for promotional activities. I understand that I will receive no remuneration for the use of this material.

Memorandum of Understanding

Joining a Northwest Youth Corps program, means working as a member of a community. This means you must respect everyone else in that community, pull your share of the load, and accept responsibility for your actions. You must be able to trust the members of your team and we must be able to trust you!

Please read the rules below and consider them carefully. By signing this form, you are giving us your word that you will adhere to this agreement all the time you are in an NYC program. This form must be signed in order to be registered.

During my participation with Northwest Youth Corps, I give my word that I will not:

- Possess or use drugs or alcohol.
- Smoke on the work site or in any undesignated area.
- Possess or use weapons, firearms, or fireworks.
- Participate in an unauthorized leave, absence, or swim activity.
- Engage in fighting, threats of violence, or be verbal abuse.
- Steal, vandalize, or damage the property of others.
- Engage in racism or sexual harassment of any kind.
- Participate in sexual activity.
- Demonstrate a hostile or uncooperative attitude.

I have read and agree to the above authorizations and release. I understand that violation of the Memorandum of Understanding agreement will be considered grounds for dismissal.

_____	_____	_____
Participant name	Signature	Date
_____	_____	_____
Parent or guardian name	Signature	Date

Acknowledgement and Release

Participation in education and work experience programs sponsored by Northwest Youth Corps involves certain risks. These risks include, but are not limited to: vehicle travel, recreation activities, leadership decisions, inclement weather, forest fires, falling objects, hiking long distances, camping in remote locations, using hand tools, moving large and heavy material, working and traveling in steep, rugged terrain; all under circumstances where emergency communications, immediate medical care, and/or police protection may not be available.

These risks, and others, expose participants to possible injury, property damage, illness, trauma, disability or death. We understand that, despite NYC's care and concern for the safety and health of program participants, NYC cannot, and does not, assure freedom from such risks, hazards and dangers. My participation in an NYC program is fully voluntary and I choose to do so with full knowledge of these and other risks.

In consideration of my participation, I forever waive, release, and give up any and all claims, demands, damages, costs and expenses of any kind, whether foreseeable or unforeseeable, arising from death, personal injury or loss of property against Northwest Youth Corps, its officers, directors, employees, representatives, agents, sponsors, and volunteers, which may arise from my participation, and any other related activities. This release is valid even if such damages, injuries or loss should be caused by the negligence or other fault of the parties or persons I am releasing.

I certify that the health information provided to Northwest Youth Corps is accurate to the best of my knowledge. I am aware that my participation with Northwest Youth Corps demands an intense level of physical activity, physical exertion, and stamina. I understand that NYC encourages an examination by a physician before the start of each program and I accept full responsibility for being able to physically handle the rigors of participation in a Northwest Youth Corps' program. I give permission to Northwest Youth Corps, its staff, and employees, to obtain or administer any medical aid they determine to be necessary. I will assume my own medical and emergency expenses in the event of an accident, injury, or other incapacity resulting from, or occurring during, my participation in the program.

In the event of an accident or illness, I acknowledge that Northwest Youth Corps (NYC) staff may be responsible for getting me to a medical facility. I hereby consent to the release of pertinent medical information to Northwest Youth Corps staff during treatment. I understand that Northwest Youth Corps is not a health care provider or health plan, and is not covered by federal privacy regulations including the Health Insurance Portability and Accountability Act (HIPAA). I understand that I may revoke this consent at any time in writing to the NYC Administrative Director. Unless revoked earlier, this consent will expire 6 months from the date of signature.

I have carefully read, understand, and voluntarily sign this document, and acknowledge that it shall be binding upon my self, my family, heirs, executors, representatives, and estate.

_____	_____	_____
Participant name	Signature	Date
_____	_____	_____
Parent or guardian name	Signature	Date