

# Camp Baker Employment Opportunities

Camp Baker, located just six miles south of Florence on beautiful Siltcoos Lake, is a fully functional Boy Scout Resident Camp. The season of operation is from June 22<sup>nd</sup> through August 15<sup>th</sup>. The season includes one staff development week, five weekly sessions for Boy Scouts, and two four-day Cub Scout sessions. Program areas range from Aquatics, Nature/Ecology, COPE/Climbing, Shooting Sports, Handicrafts, and Scouting skills. Listed below are specific positions available. In some circumstances certification at a BSA National camp school will be provided and required. All camp employment positions require the employee to be involved in additional duties that are consistent with summer camp operation such as participation in camp-wide games and activities, campfire, songs and skits, and other duties as requested by the Camp Director or his duly appointed managers. Below is a brief summary of position openings, please review and determine the area of employment in which your interest may lie and then complete an application. Applications are available on-line at [www.otcbsa.org](http://www.otcbsa.org) or at the Service Center. Once you have completed the application fax or mail to the Service Center:

2525 Martin Luther King Jr. Blvd.  
Eugene, OR 97405  
Fax: 541-484-3080

Once the application is submitted you are welcome to e-mail Jay Schaefer, Camp Director, at [jschaefer@otcbsa.org](mailto:jschaefer@otcbsa.org) and schedule an interview. If you have any questions please do not hesitate to call: 541-297-0207.

## ***CAMP STAFF INTERVIEWS***

***April 8, Corvallis, Grace Lutheran Church (Roundtable location), 4 to 7pm***

***April 14, Roseburg, LDS Church, 4 to 7 pm***

***April 17, Oregon Trail Council Service Center, 4 to 6:30 pm***

**Aquatics Director and staff:** Manages a staff of six to eight, ages 15 and up to provide instruction in swimming, lifesaving, canoeing, rowing, sailing, and kayaking. Maintain a safe swim area. Completion and certification at BSA National Camp School is required for the Director. Red Cross First Aid is required as well as CPR certification for Directors.

**Ecology/Nature Director and staff:** Manage a staff of three to four to instruct courses in ecology and animal sciences using a curriculum in conjunction with Boy Scout merit badges. Expand and develop existing nature trail. The Director should have some prior knowledge and instruction in nature and animal sciences.

**Shooting Sports Director and staff:** Director is responsible for the supervision and instruction of Archery and Rifle ranges and is supported by the Archery Director and Shooting Sports aide. Operate a safe firing range and instruct participants in proper operation of firearms. Completion and certification at BSA National Camp School is required.

**Climbing Director and staff:** Manage a staff of eight to instruct and operate a forty foot seven rout climbing tower for scout participants ages 14 and higher. Maintain usage records for all equipment. Must be able to obtain CPR certification. Attendance and certification from BSA National Camp School will be required for Director. Knowledge of climbing route management not required but definitely a plus. Previous experience required

**COPE (ROPES) Director and staff:** Manage and direct a high and low element cope or ropes course as staff. Must be able to obtain CPR certification. Attendance and certification from BSA National Camp School will be required for Director. Enthusiasm and creativeness in a team building concept is highly desirable. \*COPE (Challenging Outdoor Personal Experience) is a communication and team building program which uses our ropes challenge course.

**Head Cook and staff:** Experienced head cook and assistant cook is needed including five kitchen staff to provide meals for 300-400 campers daily. Culinary arts education preferred for cooking staff. All staff required to hold Lane County Health Department Food Handlers Card.

**Health officer:** Experienced individual with a minimum of "First Responder" Certification and CPR adult/infant required. Additional assignment is the instruction of first aid and CPR fundamentals to scouts.

**Handicraft Director and staff:** Supervise three to four staff and operate the craft area at camp which includes basketry, leather, wood-carving, art and Indian lore.

**Trading Post Manager (camp store):** Supervise store operations, including inventory control. Manage two to three staff to operate store during camp specified hours of operation. Provide a closing inventory at end of season.

**Quartermaster/Assistant Camp Maintenance person:** maintain the camp quartermaster area allowing for timely checking -out and checking- in of camp equipment. Ensure all equipment is in safe and operable order. Assist Camp Ranger in basic camp maintenance.

