



NORTHWEST YOUTH CORPS

Position Description

Leadership Development Program

Position:	Leadership Development Program (LDP) – AmeriCorps Crew Member
Position Type:	A seasonal, field-based residential (camping) position.
Location:	Various locations throughout Oregon and Washington
Salary:	\$1,300 living allowance prorated throughout term of service \$1,222 AmeriCorps Education Award available after completion
Benefits:	Professional trainings and certifications available, food, tools, lodging and transportation included
Program Dates:	<i>Tentative Dates:</i> 9/15/17 to 10/20/17
Application Process:	Visit https://www.nwyouthcorps.org/joinNYC
Questions/Contact:	Jess Pinnell, Program Coordinator JessP@nwyouthcorps.org

Organization Overview

Northwest Youth Corps (NYC) is a non-profit organization dedicated to empowering youth and young adults to become successful, resilient members of their communities. To achieve this, NYC provides a variety of outdoors, conservation-specific programs to youth and young adults throughout the Northwest emphasizing education, leadership, and personal growth.

Since 1984, NYC and its resource management partners have provided opportunities to over 19,000 youth and young adults to learn, grow, and experience success. NYC's programs serve over 800 youth and young adults annually, with programs operating in Oregon, Washington, Idaho, and California.

Position Description

The Leadership Development Program (LDP) is an innovative AmeriCorps program designed to provide hands-on training and experience to those interested in pursuing leadership positions within conservation corps, land and resource management agencies, and other outdoor careers. The LDP integrates team-based work projects, education, and on-site vocational training into an experience that prioritizes personal growth and the development of leadership and conservation skills.

LDP participants spend five weeks camping, working, and travelling together as an eleven person team. You can expect to work on physically challenging conservation projects in any kind of weather, gaining hands-on experience in the groundwork of stewardship. Each day, you will return to camp after work and participate in communal activities, including meal prep water collection and treatment, and tool maintenance, followed by a family-style dinner. Evenings will be spent on various educational lessons and group discussions on leadership topics, including risk management, conflict resolution, resource allocation, project management, case study review, decision making, and time management.

Duties and Responsibilities

Training: Members will receive appropriate trainings to the projects they encounter. This may involve fuels reduction, chainsaw and crosscut operation, trail construction and maintenance, corridor brushing, log removal, tree planting, fence construction, invasive species removal, habit restoration, or other conservation-related projects.

Work Project Participation: LDP participants will be part of an eleven person team led by one staff member. Participants are responsible for the safe completion of assigned work projects in a timely manner to predetermined specifications under the direction of the staff member.

Development: Individual growth is a top priority in the Leadership Development Program. All members will receive an Individual Development Plan (IDP) that fosters self-improvement and reflection as the program progresses.

Hours: Crews will spend the entirety of the five week program living and working as a crew. Weekends and evenings will take place in a provided campsite with group excursions and recreational opportunities on weekends. Members must complete the program and a minimum of 300 hours of service including work, training, education, and travel time. A 30 minute lunch and at least two breaks will be provided each day

Required Qualifications

- At least 19 years old
- Education-Minimum of a high school degree or working towards a high school degree. Course work in education, leadership, resource management, and recreation preferred.
- Experience-Applications will be reviewed considering all past work experience, outdoor recreation background, and volunteer experience relevant to this position. Prior experience in environmental studies, outdoor recreation, resource management and familiarity using hand tools is desirable.
- Experience and certification in First Aid is not required but strongly encouraged.
- Physical Condition-All applicants must be in good physical condition and capable of working long hours on strenuous, labor intensive projects. Work projects often require heavy lifting, constant bending, digging, and extensive backcountry travel. Applicants must be able to backpack 12 miles and lift up to 50 lbs.
- Due to the possible remote nature of this program, applicants must be comfortable with extremely limited contact with the outside world. There may be no opportunities for internet access and mail, and cell service may be extremely limited.
- Must meet eligibility requirements set forth by AmeriCorps for a term of national service

Apply online at www.nwyouthcorps.org/JoinNYC. Please indicate **Leadership Development (LDP)** in your Cover Letter before submission. Contact Jess Pinnell at JessP@nwyouthcorps.org if you have any questions. Additional program information can be found at www.nwyouthcorps.org.

NYC is an Equal Opportunity Employer

The member will not engage in any prohibited activities as stated in the Member Service Agreement.

Member Signature

Date

