



Chemawa Spring Program

POSITION: Crew Leader, Youth Corps Camping – Chemawa Program

Position Type: Seasonal

LOCATION(s): Based out of Eugene Oregon

COMPENSATION: Leaders will receive \$85-\$95 a day depending on experience, with an additional \$2 provided for leaders with WFR/EMT/WEMT certifications. There will also be an opportunity for a paid staff training (\$25/day) before the start of the program.

PROGRAM DATES: Staff Training: TBD

Field Session: May 18th - June 9th

APPLICATION PROCESS: Please complete applicant registration materials at <https://www.nwyouthcorps.org/joinNYC>

QUESTIONS/CONTACT: Henry Hays-Wehle, Program Coordinator, henry@nwyouthcorps.org

Organization and Partnership Overview:

Since 1984, Northwest Youth Corps (NYC) is a non-profit organization that provides unique work training experiences that empower youth and young adults to become successful, resilient members of their communities. To achieve this, NYC provides a variety of outdoors, conservation-specific programs throughout the Northwest that emphasize leadership, growth and personal success. NYC partners with agencies like the U.S. Forest Service; National Park Service and Bureau Land Management to provide strenuous field-based work projects. NYC's programs serve over 900 youth and young adults annually, with programs operating in Oregon, Washington, Idaho, and California. Idaho Conservation Corps (ICC) is a program of Northwest Youth Corps.

NYC engages youth and young adults from all walks of life and provides a multifaceted experience that helps propel them into future opportunities and careers. Hard and soft skills are taught and reinforced throughout the member's term of service through a formal practical trainings and mentorship of partners and NYC staff. NYC

strives to provide program participants the skills and competencies needed to succeed in a wide variety of professional environments and life circumstances.

The Chemawa Indian School and Northwest Youth Corps have partnered to provide education and training for students at the Chemawa Indian School. This program will be composed of three different crews of students from the Chemawa Indian School over a three-week session.

Position Description:

Youth Corps Camping (YCC) Crew leaders co-lead, manage, and supervise conservation crews of nine youth, ages 16-18, over the course of the session. While on session, Crew leaders will be responsible for completing a variety of hands-on, conservation-oriented projects on public and private lands, and facilitating daily lessons using our accredited outdoor education curriculum. Crew leaders are well-balanced individuals who work hard and embody compassion, patience, and an inspirational attitude.

This seasonal position not only allows Crew leaders to deliver an impactful educational experience to young people, but can also provide an entry-point into the fields of natural resource management, youth development, and outdoor education.

Crew leaders in the Chemawa Bridge program possess exceptional soft skills, and should have experience working with youth from traditionally underserved communities.

Staff Training/Professional Development

All Youth Corps Camping Crew Leaders will be provided a comprehensive training which will cover the following topics:

- NYC Leadership Philosophy
- Basic Trail maintenance and Construction
- Crew Management and Motivation
- Conservation Education
- Risk Management and Safety Procedures
- Diversity, Equity and Inclusion
- Behavior Management
- Time Management
- Driver Training
- Tool Use and Maintenance
- Anaphylaxis training



Duties and Responsibilities:

Leadership and Mentorship – Leaders manage, supervise, and participate in all aspects of crew work from hauling rocks to stacking brush. They work cooperatively with their co-leader to delegate responsibilities to crew members, maintain crew discipline, resolve conflicts, and establish/maintain crew morale. Leaders provide formal and informal feedback to corps members with specific attention to work productivity and quality, teamwork, and leadership. Field leaders receive feedback on their performance and are challenged to develop their own leadership skills within this program.

Safety and Risk Management - Oversee the physical and emotional safety of program participants at all times. Safety is the number one priority in everything we do, including work, education, and recreation. This includes not only the physical safety of participants but their mental and emotional safety as well. Leaders will be responsible for transporting the crew and equipment, to and from the worksite daily, safely in NYC's fleet

vehicles.

Project Management & Implementation - Leaders are responsible for safely completing conservation projects to high standards by training, working with, and supervising crews of nine-ten teenage youth 30-40 hours/week. They will serve as the principal liaison with project sponsors and members of the local community. The Crew Leaders' principal role, however, will be to manage and motivate their crew of youth. In the field, they will provide direction to their crew with specific attention to safe work practices, proper tool use, work quality, and productivity. Field leaders are mentors and role models and set the pace and tone of the project site. This position is physically, emotionally, and mentally demanding. Leaders will lift heavy loads, walk long distances, and should expect to find each project physically challenging.

Education - Leaders implement daily lessons based on NYC's education curriculum (SEED), which incorporates environmental education, life skills development, nutrition and health, and job readiness. Field leaders track corps member participation and progress throughout the program. Field leaders are encouraged to bring their own skills and experiences to the education curriculum and use natural surroundings for teachable moments.

Required Qualifications:

- At least 21 years old
- Current Wilderness First Aid or higher and CPR certification
- Current Driver's License and clean driving record for the past three years (Driver's License Background Check required)
- Recreational/ professional outdoor experience
- Excellent organization and time management skills
- Ability to lift and/or move up to 70 pounds
- Willingness and ability to frequently drive an NYC vehicle
- Ability to work collaboratively and promote teamwork
- Strong communication skills
- Good judgment and decision making skills
- Sense of humor, spirit of adventure, and desire to make a positive difference in the lives of others and the environment
- Experience/desire in working with diverse populations
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job
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To Apply

Apply online at www.nwyouthcorps.org/JoinNYC. Please indicate "Youth Corps Camping Bridge Leader" in your Cover Letter before submission. Contact henry@nwyouthcorps.org if you have any questions about your application. Additional program information can be found at www.northwestyouthcorps.org.

Additional program information can be found at <http://www.nwyouthcorps.org/m/>

Northwest Youth Corps is an Equal Opportunity Employer - Our core purpose is to provide opportunities for youth and young adults to learn, grow, and experience success. We believe diversity is a key source of strength for our communities, and we strive to create a safe and empowering environment for participants from a wide range of backgrounds and abilities. We are deeply invested in the success of youth and young adults of all races, ethnicities, gender identities, religions, sexual orientations, economic statuses, or other socio-cultural identifiers.